At Watarru Anangu School we believe that:

- Bullying is behaviour that may cause hurt, fear and stress.
- Bullying is an abuse of power.
- Bullying includes physical, racist or sexual harassment or any form of discriminatory behaviour.
- Bullying is everyone's business.
- Bullying may involve violence.

Need more information?

- Watarru Anangu School 89567881
- DECD Parent Helpline 1800 222 696
- Kids Helpline 1800 551 800

Bullying No Way!

What we do at Watarru Anangu School to reduce and prevent bullying:

Each case of bullying will be acted upon quickly:
- Consequences will be negotiated in a fair but consistent manner.
- Consequences may involve class time outs to take home or suspension.
- Families may be contacted particularly when the behaviour continues.
- Students will be counselled by AEWs and/or teachers - the student doing the bullying and the student who is being bullied.

Prevention strategies include:
- All students are taught strategies to manage their feelings and use conflict resolution. These may be delivered in Pitjantjatjara and/or English to strengthen learning pathways.
- Providing professional development for all staff.
- Encouraging positive interactions across age groups, classes and/or families.
- Whole school foci, including consistent language and working on projects together.
- Targeting particular students and supporting them to develop the necessary skills to be part of our team.
- Integrating key concepts such as respect, honesty and team work across different learning areas.

Intervention Strategies:
- Counselling students by AEW and/or teachers
- Talking with families.
- Clear, appropriate and fair consequences.
- Teaching about everyone’s role.
- Ensuring all staff know and follow the school expectations and guidelines in relation to bullying.

Post Intervention Strategies:
- Monitoring the situation and maintaining safety for all.
- Timely reviews of behaviour management procedures.
- Maintaining records and data and discussing at appropriate forums including staff and Governing Council meetings.
- Celebrate improvements with students, staff and families.

Anti-Bullying Policy

Watarru Anangu School

At Watarru School every person has the right to feel safe.

We will all work hard as a team to make sure that Watarru School is a safe place where teaching and learning occurs.

This policy explains what bullying and harassment is, and how we will all work to stop it happening.
What is bullying?

Bullying is deliberate or thoughtless behaviour that results in fear, hurt and stress. It is repeated abuse of power that is unjust.

Examples of bullying:

Physical:
- Threatening others with your size, strength.
- Any form of violence.

Verbal:
- Name calling, teasing, telling stories about a person’s family, threats.

Race:
- Where race or culture is used to hurt a person.

Sexual:
- Unwanted sexual comments or touching.

Emotional:
- Making people feel that they are not a part of the group.
- Tormenting, mimicking others.

Electronic:
- Emails, texting, phone calls which is unwanted or threatening.

If we work together we can stop bullying.

At Watarru Anangu School it is EVERYONE’S BUSINESS TO STOP BULLYING!
Don’t just stand there and watch!

People who watch give their support to the bully.
People who do nothing give their support to the bully.
People who listen to teasing in language and do nothing and say nothing give their support to the bully.

If you see or hear some bullying then you need to

- Tell the AEW and/or teacher what is happening.
- Use your voice and strength – tell them to STOP.
- Remind the bully of what might happen to them if they continue.
- Turn away and get on with your learning if in the classroom.

Who to report to ………
- Teachers at our school
- AEWs at our school
- Tell your family what is happening
- Tell your friends – they will help you

How to report ………..
- Talk about where it happened
- Talk about what happened
- Talk about who was involved
- Talk about what you did to try and stop it

When to report …………..
- As soon as it happens

Teachers/AEWS will ………
- Act as role models of caring and supportive behaviour
- Listen and act upon reports of bullying
- Protect the victim from further harm
- Record incidents of bullying and harassment

The student who is bullied will ……...
- Tell someone and give them the right story
- Keep telling your story

Students who see the bullying will …
- Help but stay safe
- Tell someone about what they saw

Families will ……..
- Listen to their children and let the school know about your concerns
- Work with the school so there is change

We all want to learn and work in a safe environment.

Bullying – No Way !!!